



**Independent Communication Solutions**

## **Policy Statement**

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### **Health & Safety**

**Independent Communication Solutions Ltd** will comply with the requirements of the *Health and Safety at Work etc. Act 1974* and other relevant statutory provisions regarding health and safety. The Company pledges to provide adequate resources, both financial and organisational, for health and safety commensurate with the requirements and demands of the act.

It is the policy of **Independent Communication Solutions Ltd** to take all steps reasonably practicable to provide a safe working environment and safe systems of work for its employees, and to ensure the health, safety and welfare of employees, members of the public and any other persons who may be affected by its activities.

**ICS** shall take all practicable steps to undertake its activities without detriment to the environment.

**ICS** shall take all steps reasonably practicable to ensure the safe storage, handling and use of materials, provide workplace equipment that is without detriment to employees' health and safety and to provide adequate training, instruction, information and supervision in the safe operation and maintenance of workplace equipment.

**ICS** shall take all steps reasonably practicable to provide safe systems of work for its employees that are without detriment to their health safety and welfare. All employees are required to work in accordance with these safe systems of work and the Company's workplace safety rules as detailed within the Health & Safety Policy, and to promote high standards of health and safety at all times.

**ICS** shall ensure that their activities are undertaken in accordance with current E.C legislation and Approved Codes of Practice.

**ICS** shall ensure that adequate resources are made available to employees so that they may maintain safe places of work, a safe working environment and safe systems of work at all times.

Employees of **ICS** are required under *The Health and Safety at Work etc Act 1974*, so far as is reasonably practicable, to co-operate with their employer in complying with health and safety statutory requirements and duties. In particular, they are to make sure that they do not place themselves or others at risk through their activities at work. Employees must report to their employer, so far as is reasonably practicable, any hazard or risk, actual or potential, that they become aware of. It is also a requirement that all employees know, understand and comply with the health and safety instructions and arrangements brought to their attention by the Company, its management and its supervisors.

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Contractors and visitors are required to co-operate with the Company regarding health and safety. This is achieved through compliance with the Company's 'Health and Safety Policy and Arrangements' - which will be brought to their attention - as well as through compliance with other relevant statutory health and safety provisions.

**ICS** shall periodically review this Health & Safety Policy to ensure that activities are undertaken in accordance with new legislation and Approved Codes of Practice, and to promote continuous improvement within the Company.

**Signed,**

A handwritten signature in black ink, appearing to read 'Alan Ogden', written in a cursive style.

**Alan Ogden,  
Director.**

**Date: 1st May 2005**